

## STATE EMPLOYEE HEALTH PLAN

# HealthyKIDS PROGRAM

**HealthyKIDS** (Kansas employees Insurance for Dependents Supplement) is a pilot program that helps eligible state employees with their premium for children's health insurance coverage in the State Employees Health Plan (SEHP). State employees with dependent children who are eligible will have 90% of the premium for their covered children paid for by the state instead of the traditional 55%. The employee will pay for the remaining 10%. Employees may enroll in any of the available plan options. The state contribution will be based on the lowest cost plan.

If you cannot qualify for Kansas HealthWave (Title 21) because you are a state employee, you may qualify for HealthyKIDS if your household size and income fall within the guidelines below.

To use the chart below, count yourself **and** your spouse if living in the same household. Also, count your children under 19 who live with you, including adoptive children and minors for whom you have legal custody.

Household Size	Household Gross Income Effective July 1, 2009	
	Yearly	Monthly
2	\$35,114	\$2,927
3	\$44,128	\$3,678
4	\$53,141	\$4,429
5	\$62,154	\$5,180
6	\$71,167	\$5,931
7	\$80,180	\$6,682

If more than seven, add \$752 to monthly income for each additional member.

If you believe you may be eligible for HealthyKIDS, enroll online anytime at <https://www.khpa.ks.gov/hkapplication/>

or during Open Enrollment, you may also enroll at the Employee Service Center <http://www.kansas.gov/employee> when making your health plan and coverage tier selections.

A letter will be sent to you stating whether or not you were approved. If approved, your premium cost will be adjusted starting in the plan year that begins in January. **If your application is denied, you can change your coverage tier, but not your medical plan.** To do this, you must complete a Change Form and submit it to your agency Human Resources office no later than December 15th. Write "Denial of HealthyKIDS" on the Change Form.

**EMPLOYEES MUST APPLY EACH YEAR AT OPEN ENROLLMENT FOR THE HEALTHYKIDS DEDUCTION.**

If you are applying mid-year due to a qualifying event, your application must be received in this office no more than 31 days from the date of the qualifying event. Please send your application to the address below:

Kansas Health Policy Authority  
State Employee Health Plan  
ATTN: **HealthyKIDS**  
Rm. 900-N, Landon State Office Building  
900 SW Jackson Street  
Topeka, KS 66612-1220

## Frequently Asked Questions

**Q1. Is HealthyKIDS the same as HealthWave?**

**A1.** No. HealthyKIDS is a state of Kansas employee program in which the state, as the employer, will pay 90% of the insurance premium cost for eligible dependent children.

**Q2. Who is eligible for the HealthyKIDS program?**

**A2.** HealthyKIDS is for state employees in "benefits eligible" positions either as a full time or part time employee, who meet the HealthWave (Title 21) income requirements, and who have eligible dependent children.

**Q3. Is there an age limit for a dependent to qualify for HealthyKIDS?**

**A3.** If you have no eligible dependent children under the age of 19, you should not apply for HealthyKIDS.

**Q4. When will the increased employer contribution be effective?**

**A4.** The increased employer contribution begins with Plan Year 2010 and will be first applied to the January 8, 2010 pay-check.

**Q5. Does the HealthyKIDS program apply to enrolled non-state groups such as USDs or cities?**

**A5.** No. HealthyKIDS is only for state employees.

**Q6. Where can I apply for HealthyKIDS ?**

**A6.** <https://www.khpa.ks.gov/hkapplication/>

**Q7. Can I apply for HealthyKIDS online during Open Enrollment?**

**A7.** Yes. Either at the link shown in A6 or when you enroll at <http://www.kansas.gov/employee>— the employee service center and make your health plan and coverage tier selections.

**Q8. How can I be sure that my application will be processed in time to be eligible?**

**A8.** If you enroll online before October 31, 2009, the application will be processed in time.

**Q9. How will I know if I qualify for the additional employer contribution?**

**A9.** Eligibility for HealthyKIDS is based on household income (see first page). Once you have enrolled online, you will be notified whether or not you meet the qualifications. Your lower cost should be shown in the online "benefits confirmation statement" available in early December through the employee self-service center at: <http://www.kansas.gov/employee> .



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[www.sehp2010ks.org/health-programs/healthykids](http://www.sehp2010ks.org/health-programs/healthykids)

Frequently Asked Questions (cont.)

Q10. Is HealthyKIDS available to new employees during the year?

A10. Yes. New benefits eligible employees should complete the standard state employee health plan application form through their agency human resource office **and** complete an online HealthyKIDS application at <https://www.khpa.ks.gov/hkapplication/> within 31 days from the date of hire.

Q11. What happens if I enroll online for children or family coverage but my application for HealthyKIDS is not approved? Can I change my enrollment choice?

A11. If you are not approved for HealthyKIDS and you need to choose a different coverage tier (i.e. drop children coverage) you may do so. However, you must complete a Change Form and submit it to your agency Human Resources Office no later than December 15, 2009. Otherwise, you will remain enrolled in the health plan and coverage level you selected during Open Enrollment at the regular plan premium rates.

Q12. I have children who are living with me but are not able to be on the state employee plan because they do not meet the definition of dependent in the SEHP enrollment booklet. Can these children be used to help my family to meet the financial guidelines to qualify for HealthyKIDS?

A12. No. Only children who meet the definition of a dependent for SEHP and are under the age of 19 will be considered for HealthyKIDS. If the family is determined eligible for the HealthyKIDS 90% employer contribution, it will be applied for all SEHP eligible dependent children of the employee.

Q13. If I cover multiple children and only one child qualifies for HealthyKIDS, do I still receive the 90% HealthyKIDS employer contribution?

A13. Yes

Q14. Does the HealthyKIDS contribution apply to the dental and drug rates as well?

A14. Yes

Q15. Is the Superior Vision Plan included in the HealthyKIDS supplement?

A15. No because the Vision Plan is paid entirely by the participants.

Q16. Is HealthyKIDS available for Kansas state employees who live in other states such as Missouri?

A16. Yes.

Q17. How can I compare the premium cost for the standard children/family coverage to the HealthyKIDS premium?

A17. Premium tables are printed on the foldout rate chart in the 2010 Open Enrollment booklet, available through your agency.

Q18. Why doesn't the state just allow state employees to enroll in HealthWave?

A18. Federal law prevents people who have access to a state health plan from enrolling in an SCHIP program such as HealthWave.



## Frequently Asked Questions (cont.)

**Q19. Who do I contact for more information?**

**A19.** If you need to check the status of your HealthyKIDS application, call the KHPA Clearinghouse at (785) 431-7190. If you need more information about the HealthyKIDS pilot program, contact your agency Human Resources office.

**Q20. My Children do not live with me, but I am court ordered to provide health insurance for them. Am I eligible for Healthy KIDS?**

**A20.** No. Employees are not eligible for HealthyKIDS if their children do not live in their home over 50% of the time, even if they are court ordered to carry insurance.

**Q21. My Spouse is the step-parent of my children. Is their income counted?**

**A21.** No. The income of a step-parent is not counted.

**Q22. My 19 year old child and grandchild live with me and are covered under my State Employees health insurance. Are they eligible for HealthyKIDS?**

**A22.** No. HealthyKIDS is for children under the age of 19 for whom you have legal responsibility.

Kansas Health Policy Authority  
State Employee Health Plan  
Attn: HealthyKIDS  
Room 900-N, Landon State Office Building  
900 SW Jackson Street  
Topeka, Kansas 66612

Phone: 785-296-3226

Fax: 785-368-7180

